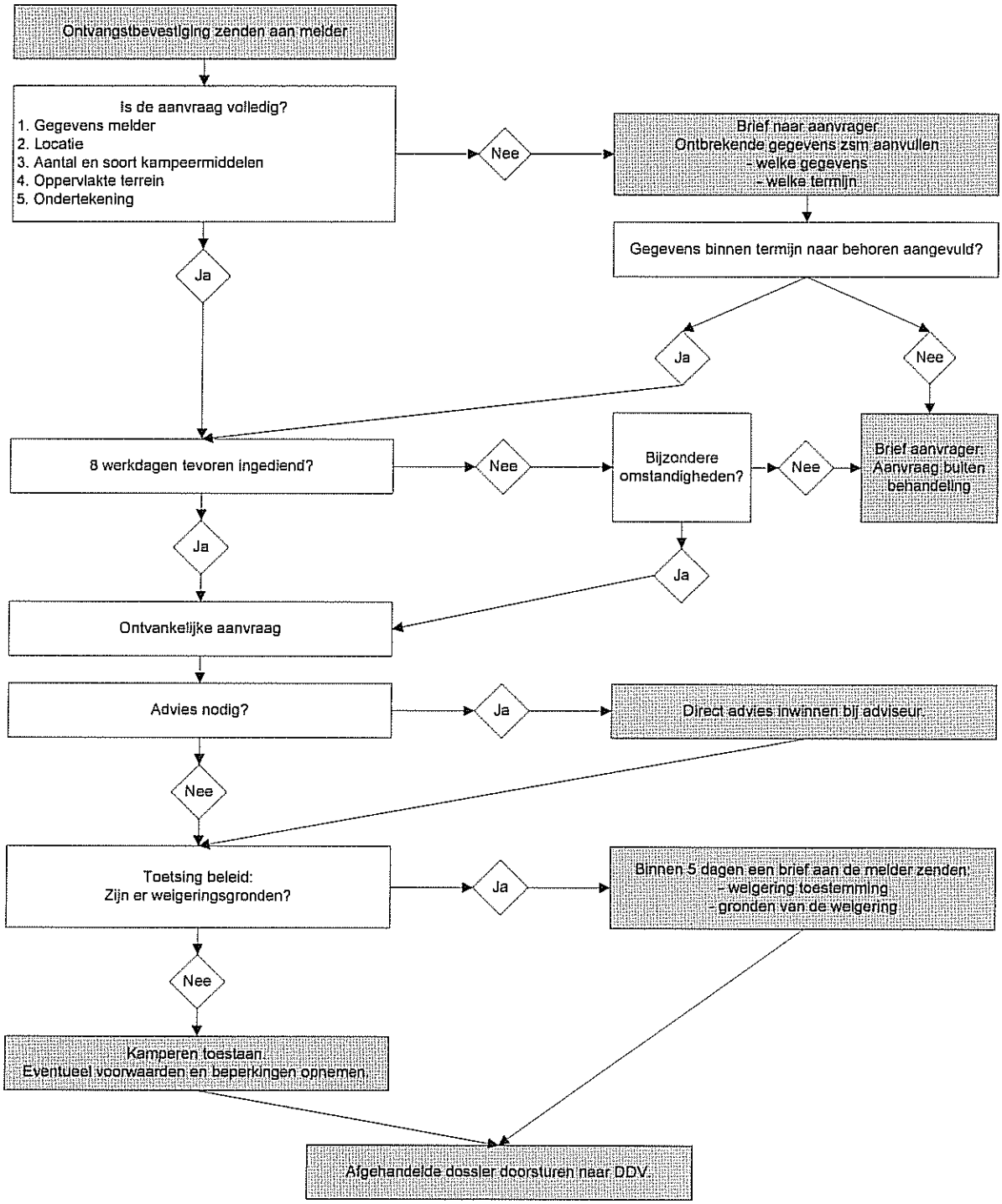Bijlage 1: Werkschema